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New Iron Expo

apprenticeship WORKS

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Successful Minnesota Apprenticeship Summit draws hundreds

More than 400 people attended the first-ever Apprenticeship Minnesota Summit on March 7, 2018. The Summit showcased best practices and strategies to expand apprenticeship to build Minnesota's 21st century workforce.

John Aiken, director, Apprenticeship Minnesota, and Harry Melander, chairman of the Minnesota Apprenticeship Advisory Committee, kicked-off the event by welcoming attendees, panelists and speakers. At the opening general session, Allison Liuzzi from Minnesota Compass and the Wilder Foundation provided an overview of the changing demography of Minnesota and discussed its impact on the workforce. Tom Kriger, North America's Building Trades Unions, continued the conversation with the increasing need for registered apprenticeship programs.

After the morning breakout sessions, Aiken and Daniel Villao, deputy administrator, Office of Apprenticeship, U.S. Department of Labor, provided updates about the direction of registered apprenticeship in Minnesota and United States. And, while attendees enjoyed lunch, Rick Martagon, Apprenticeship Minnesota, moderated a panel of apprentices who shared their experiences about how apprenticeship has impacted their careers and their lives. Each provided valuable advice to employees, training coordinators and those seeking to become an apprentice.

Apprentice panelists included:

- Dionte Henley, Sheet Metal Workers Local 10, first-year apprentice
- Grace Bauman, Iron Workers Local 512, third-year apprentice
- Marissa Goodsky, Cement Masons Local 633, third-year apprentice
- Tiffany Schlueter, Ajax Metal Forming Solutions, journeyworker class A machine operator
- Amanda Gruber, Three Links Care Center, journeyworker health support specialist

The afternoon included additional breakout sessions about topics including building effective OTJ programs, creating an inclusive work environment, recruitment, retention, apprenticeship resources and more.

Apprenticeship Minnesota would like to thank each of the panelists, speakers and all who were in attendance for this great event.



Apprentice panelists answer questions from Rick Martagon, Apprenticeship Minnesota, during the Summit. More than 400 people took part in the first-ever event on March 7, 2018.

More photos

Visit our Facebook page at www.facebook.com/ApprenticeMN for more photos from the Summit.

New brand, outreach for apprenticeship

Apprenticeship Minnesota has worked with a public relations firm to develop and launch a communications plan to engage potential apprentices, parents and school counselors about the promising career path of apprenticeship while introducing the registered model to employers as a vehicle to build a motivated and highly skilled workforce.

The plan includes new branding, website and video content, brochures, posters, online ads, bus and light-rail ads and social media.

The goal of the promotional effort is to continue to fuel the growing interest in apprenticeship across Minnesota and encourage more people to reach out to registered programs for more information.



Apprenticeship Minnesota recently launched a new social media, branding and outreach campaign. Visit www.apprenticeshipmn.com to view the new materials about apprenticeship in Minnesota.

New website and social media

Visit www.apprenticeshipmn.com to view the new content and videos. Follow us on social media at:

- www.facebook.com/ApprenticeMN/
- www.instagram.com/apprenticeshipmn/
- www.linkedin.com/company/apprenticeshipmn/
- www.twitter.com/apprenticemn

Apprenticeship Minnesota receives Progress Minnesota award

Apprenticeship Minnesota was recently recognized with a Progress Minnesota award from Finance and Commerce.

The Progress Minnesota awards program, now in its seventh year, recognizes individuals, companies and organizations that drive Minnesota into the future through economic development, entrepreneurship, technological innovation and workforce development.

Apprenticeship Minnesota at the Department of Labor and Industry was recognized for its push to expand apprenticeship programs in established programs like construction as well as emerging fields like advanced manufacturing, agriculture, health care and more.

“There is an appetite in Minnesota, in industry, that is looking for innovative approaches to recruit, train and retain a 21st Century, top-talent workforce,” said John Aiken, Apprenticeship Minnesota director.



Left to right, Rick Martagon and John Aiken, Apprenticeship Minnesota, accept a Progress Minnesota award from Bill Gaier, publisher of Finance and Commerce.

Honorees were recognized at an awards reception on April 5 and profiled in a special publication in Finance and Commerce on April 6. Read more about the award at <https://finance-commerce.com/2018/04/progress-mn-minnesota-department-of-labor-and-industry-apprenticeship-program/>

BY THE NUMBERS

	Jan. 2018	Feb. 2018	March 2018
Sponsor information			
Active sponsors	190	186	186
New sponsors	3	13	7
New occupations	2	1	5
Apprentice information			
Total apprentices	11,494	11,347	11,151
Females	834	816	811
Minorities	2,307	2,260	2,226
Veterans	773	764	751
New apprentices	184	110	37
Graduations	95	117	20
Services to sponsors and apprentices			
Information calls	123	95	195
Community outreach visits	12	12	7
Technical assistance visits	9	7	8



The Association of Women Contractors is offering scholarships for women pursuing construction-related careers.

Association of Women Contractors offers scholarships

The Association of Women Contractors (AWC) is providing two types of scholarships for women pursuing construction-related careers.

Academic scholarships are available for women attending construction-related programs for the fall 2018-2019 school year. In addition, current female construction apprentices or students graduating a training a program and beginning an apprenticeship in summer 2018 are eligible for a scholarship.

Visit <https://awcmn.org/programs/scholarship/> for details and to apply for a scholarship.

LABOR AND INDUSTRY



Stay up-to-date with DLI by signing up for newsletters and email lists from topics including labor standards, rulemaking, workers' compensation, prevailing wage and more.

Sign up at
www.dli.mn.gov/EmailLists.asp

Minnesota Apprenticeship Initiative on track to meet goals

The Minnesota Apprenticeship Initiative (MAI) is on track to meet its goal of helping employers train 1,000 new apprentices by June 2020.

MAI offers grants to assist employers with costs associated with developing apprenticeship programs. Employers can receive up to \$5,000 for each apprentice to help cover costs including apprenticeship-related supplies, materials, instruction and infrastructure. The program is a partnership between the Minnesota Department of Employment and Economic Development (DEED) and the Department of Labor and Industry.

At the MAI grant's midway point, more than 30 employers statewide are using grant resources to train more than 500 apprentices. Some recently created programs include those at Logic PD, Rock On Inc., NTM Inc., AGCO Corporation and Dan's Southside Marine. Additional employers have signaled their intent to participate in the initiative in the targeted industries of:

- advanced manufacturing,
- agriculture,
- health care,
- information technology, and
- transportation.

Want to participate in MAI?

Contact us at (651) 284-5090 or dli.apprenticeship@state.mn.us. Visit us online at www.dli.mn.gov/aa.asp.

Some recent apprenticeship programs created through MAI include:



Dan's Southside Marine, Bloomington



AGCO Corporation, Jackson



Logic PD,
Eden Prairie

Grants fund career readiness training programs in construction

Apprenticeship Minnesota made available a second round of career-readiness funding to Minnesota-registered construction apprenticeship training programs. The Carpenters and Joiners Apprenticeship and Journeyman Training Trust Fund and the Bricklayers and Allied Craftworkers Apprentice Training Center were awarded grants to engage and train additional cohorts.

Through these programs, 75 women and minorities are receiving quality introductory construction instruction. Grants are made possible through a \$1.5 million U.S. Department of Labor grant to DLI.



Above left: John Aiken, Apprenticeship Minnesota director, speaks to a group of career readiness trainees at the Carpenters Training Center in St. Paul to learn more about their experiences in the program and discuss the opportunity and value of apprenticeship. At right, participants in the career readiness program work with metal wall framing at the Carpenter's Training Center.

Takoda Healthcare Career Fair is April 18 in Minneapolis

American Indian OIC, in partnership with Apprenticeship Minnesota, is coordinating the Takoda Healthcare Career Fair on April 18 in Minneapolis.

The career fair includes resources for job-seekers, employers and training providers. The event will promote healthcare careers including:

- registered nurses,
- licensed practical nurses,
- medical assistants,
- personal care attendants,
- medical administrative professionals,
- patient support specialists, and
- nursing assistants.



For more information visit www.takodahealthcare.eventbrite.com.

Apprenticeship in the news

New York Times: It's a tough, dusty construction job. She loves it.

Minnesota apprentice Marissa Goodsky, a concrete mason at McGough in Roseville, is featured.

Finance and Commerce: Will Minnesota's worker shortage be eased by apprenticeships?

As Minnesota faces a projected shortage of 400,000 workers by 2024, industry advocates, employers and state officials look to apprenticeships.

Boating Industry: Minnesota labor officials, dealer celebrate apprenticeship.

Suburban Twin Cities boat dealer launches an outboard motor technician apprenticeship program that will train six new engine apprentices.

Star Tribune: AGCO launches apprenticeship program in Jackson

Jackson-based manufacturer of agricultural machines is using apprenticeship to help recruit and train a highly skilled workforce.

Circuits Assembly: Logic PD launches new apprenticeship program

Eden Prairie's Logic PD partners with the Minnesota Apprenticeship Initiative and launches new program.

Nearly 1,000 attend Operating Engineers' New Iron Expo

Local 49 Operating Engineers hosted their second New Iron Expo at their 400-acre training center in Hinckley on April 3-5, 2018.

During the event – which drew nearly 1,000 attendees – the operating engineers highlighted their training and certification of apprentices and journeymen. More than 5,000 apprentices, journeymen and other individuals visit the training center each year.

Some of the hands-on training during the Expo was a joint effort with pile driver apprentices and operating engineer apprentices training together just as they would work on a construction site. Training included:

- Indoor and outdoor crane training and testing,
- Forklift training,
- National pipeline training, and
- Sewer and water excavation training.

The Expo also included more than 100 exhibitors featuring state-of-the-art construction equipment, a crane simulator and a backhoe simulator. Learn more about the training center at <https://www.local49training.org>.



The Local 49 Operating Engineers hosted their New Iron Expo April 3-5, 2018 in Hinckley. Attendees took part in hands-on training throughout the event at the 400-acre training center.

