

Youth Skills Training Program

Industry Kick-Off Webinar
September 20, 2017

- Introduction of the YST@DLI Team
- Introduction of Webinar Participants
- Overview of Youth Skills Training Legislation [Minnesota Statute §175.46]
- Youth Skills Training Program Roll-Out Plan
- Pilot Projects Funding
- FAQs
- Next Steps



Please share your:

- Name
- Organization
- What is your favorite fall activity?



Youth Skills Training Overview

- Experiential learning programs for students over 16
- Locally developed and implemented
- Includes classroom instruction (Related Instruction)
- AND paid part-time employment (On the Job Training)
- Approved and monitored by DLI



YST@ DLI Youth Skills Training Program

School
Program
to learn
skills

Paid Work
Program to
practice
skills

1. Local Partnerships

- Must include employers + schools
- Can also include many other types of organizations
- In high-growth high-demand industries
- With a local partnership agreement to implement and coordinate a local youth skills training program.

2. Experiential Learning

- paid employment
- for students enrolled in school
- receiving related instruction
- in occupation approved by DLI for YST
- in a YST program approved by DLI

3. YST Programs must include:

- A schedule of organized and progressive work processes to be performed at the workplace.
- Details about how supervision will be provided by a qualified person at the workplace
- Safety instruction at school and in the workplace
- Whether the student will receive credit for the work portion of the YST
- Compliance with child labor laws

4. Implementing a YST Program

- Training agreement between student, parent, employer and school.
- Employer must comply with child labor laws
- Tracking outcomes

5. Interaction with education requirements

- Hours a student learner participates in a youth skills training program approved by DLI must be counted in the student's hours of average daily membership under MS. 126C.05.
- Education expenses for a participating student learner must be included in the enrolling districts career and technical revenue under M.S. 124D.4531.
- A school district may grant academic credit to student learners participating YST programs in accordance with local requirements.
- A YST program qualifies as a WBL program if it meets requirements for a career and technical education program and is supervised by a qualified teacher with appropriate licensure.
- Unless otherwise required for a WBL program, a youth skills training program may be supervised by a qualified teacher or administrator as determined by the school district.

6. Outcomes

- At least 80% of eligible YST students receive HS Diploma
- At least 60% of YST students receive a recognized credential upon completing the YST Program.
- Starting 2019 - Annual report of outcomes

What DLI Must Do:

- Collaborate with stakeholders
- Approve occupations for YST Programs
- Identify competencies for YST occupations
- Help develop new YST Programs
- Approve and monitor YST Program
- Develop model YST program guides
- Help identify paths for receiving credit for participation in YST programs
- Provide grants for up to 5 YST pilot programs

YST Roll-Out Plan

1) Develop local partnerships for YST Programs	STRATEGY TIMELINE
a) Support, connect and assist in identifying possible YST Program models for partnerships and programs.	August 2017 – June 2019
b) Assist with development of YST Programs	August 2017 – June 2019

YST Roll-Out Plan

2) Process for DLI Approval of YST Programs	STRATEGY TIMELINE
a) Identify occupations and credentials for YST Programs	September 2017 – March 2018
b) Develop YST Program guide	November 2017 – April 2018
c) Establish YST child safety standards	September 2017 – December 2017
d) Create state and federal child labor law crosswalk	April 2018 – June 2018

Pilot Program Funding

- 5 pilot programs
- Grants of up to \$100,000 per pilot program
- Grants awarded to Local Partnerships
- Funds can be used for the coordination and implementation of YST Programs
- Funds cannot be used to pay wages

Pilot Program Guidance

To be determined based on stakeholder feedback:

- When pilot project grant application documents will be available
 - Current Recommendation: April 2018
- How grants will be awarded
- How grant dollars will be distributed
- How grants will be monitored

Pilot Project Plan

3) Process for Pilot Project Development	STRATEGY TIMELINE
a) Develop Pilot Project Application and Selection Process	September 2017 – March 2018
b) Applications Open	TBD
c) Grants awarded	TBD
d) Grants monitored	TBD
e) Grant reporting	TBD

Stakeholder Roundtable Feedback Summary:

- Definition of “YST Program”
- Providing YST development technical support
- Marketing and Outreach to establish YST Programs and Local Partnerships
- Identifying resources and best practices for sustainability

Q: What qualifies as a high-growth and high-demand occupation?

A: Occupations that are projected to add substantial numbers of new jobs to the economy, provide family sustaining wages and provide opportunities for advancement and growth.

Q: What can the grant money be used for in YST Programs?

A:

- Recruitment of additional employers to provide on the job training as part of a YST Program
- Recruitment of additional students for YST Programs
- Monitoring progress of students and program outcomes
- Coordination of activities with districts, employers, post-secondary and/or community
- Transportation for students participating in YST Programs

Q: How can I learn more about child labor laws and how they apply to our program/industry?

A: DLI provides information on its website at:

<https://www.dol.gov/whd/regs/compliance/childlabor101.htm>

<https://www.revisor.mn.gov/statutes/?id=181A>

Q: Who is the primary contact at DLI for YST?

A: For additional questions please contact Rich Wessels at rich.wessels@state.mn.us or (651) 284-5184.

Q & A



Please:

1. Complete the Youth Skills Training questionnaire.
2. Identify 1 or more Local Partnerships in your region and connect with DLI.

Thank You!

YST@DLI

Department of Labor and Industry

Please contact Rich Wessels for more information about

Youth Skills Training Programs

Rich.Wessels@state.mn.us 651-284-5184