

MINNESOTA APPRENTICESHIP SUMMIT

Welcome to the 2018 Minnesota Apprenticeship Summit! The Summit is a day of educational and networking opportunities celebrating the success of apprenticeship in Minnesota. The Summit showcases best practices and explores strategies to expand apprenticeship to build Minnesota's 21st century workforce.

GENERAL SESSIONS – CARRIAGE HALL A

7:30-9:30 – Registration, breakfast and general sessions

Welcome and Introduction

John Aiken, director, Apprenticeship Minnesota, Minnesota Department of Labor and Industry
Harry Melander, chairman of the Minnesota Apprenticeship Advisory Board

Changing Demographics of Minnesota and its Impact on Apprenticeship

Minnesota is a dynamic state; its population is changing all the time. Allison Liuzzi from Minnesota Compass and the Wilder Foundation provides an overview of the changing demography of Minnesota and discusses its impact on the workforce. Tom Kriger, North America's Building Trades Unions, continues the conversation with the related impact and increasing need for apprenticeship in Minnesota and throughout the United States.

12:15-1:30 – Lunch and general sessions

USDOL and Apprenticeship Minnesota Updates

John Aiken, director, Apprenticeship Minnesota, Minnesota Department of Labor and Industry
Daniel Villao, deputy administrator, Office of Apprenticeship, U.S. Department of Labor

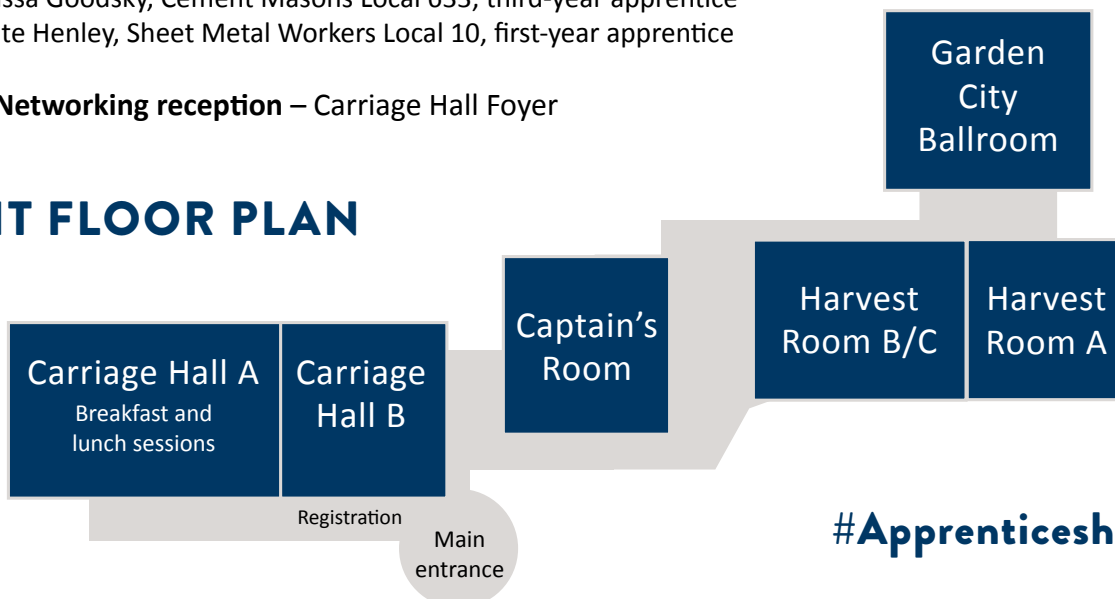
Voices of Apprenticeship

A panel of apprentices share their experiences about how apprenticeship has impacted their careers and their lives. Moderated by Rick Martagon, Apprenticeship Minnesota. Apprentice panelists:

- Tiffany Schlueter, Ajax Metal Forming Solutions, journeyworker class A machine operator
- Amanda Gruber, Three Links Care Center, journeyworker health support specialist
- Grace Bauman, Iron Workers Local 512, third-year apprentice
- Marissa Goodsky, Cement Masons Local 633, third-year apprentice
- Dionte Henley, Sheet Metal Workers Local 10, first-year apprentice

4:00-5:00 – Networking reception – Carriage Hall Foyer

SUMMIT FLOOR PLAN



#ApprenticeshipMN

MORNING WORKSHOPS PART I • 9:45-10:45 A.M.

Apprenticeship 101 – Harvest Room A

Considering starting an apprenticeship program but not sure where to start? This workshop is an introduction into apprenticeship: how it works and where to begin.

Presenter: Leslie Philmon, Apprenticeship Minnesota ●

See key on
back for symbol
descriptions.

Apprenticeship Program Models Across Multiple Industries – Garden City Ballroom

This expert panel representing construction, manufacturing and healthcare shares examples of successful apprenticeship models in their industries and answers participant questions.

Panelists: Curt Jasper, Ajax Metal Forming Solutions; Raphael Luchs, Buhler; Laura Lutgens, LeadingAge Minnesota; Dean Mills, Laborers Training Center. Moderator: LaRohn Latimer, Apprenticeship Minnesota ● ■ ○ ◆

Diversity and Inclusion Tools and Resources for Apprenticeship Programs – Captain's Room

This interactive presentation provides resources, examples and answers participant questions about how to incorporate diversity and inclusion promising practices into your apprenticeship programs. The workshop will also offer resources from Apprenticeship Minnesota to assist you in meeting your apprenticeship diversity and inclusion goals.

Presenters: Ruthie Johnson and Deqa Sayid, YWCA Minnesota Racial Justice Center ● ■ ○ ◆ ▲

Best Practices in Aligning CTE with Building Trades and Apprenticeship (Part A) – Carriage Hall B

This workshop examines successful programs including the Minnesota Trades Academy, MC3 (Multi-core Craft Curriculum) implementation and Construct Tomorrow. Attendees will leave with an understanding of successful inroads into apprenticeship by way of aligned career and technical education.

Presenters: John Christiansen, Intermediate School District 917; Moke Eaglefeathers, MC3 Instructor; Larry Gilbertson, Apprenticeship Coordinators Association of Minnesota; Richard Krohn, North Hennepin Community College. Moderator: Rick Martagon, Apprenticeship Minnesota ■ ◆ ○ ◆ ▲

Break • 10:45-11 a.m. – Carriage Hall Foyer and Captain's Room Foyer

MORNING WORKSHOPS PART II • 11 A.M.-NOON

Apprenticeship Tools and Resources – Harvest Room A

How can Apprenticeship Minnesota help you and your organization? Learn about apprenticeship tools and resources including marketing materials, ROI information, OJT templates, employer-to-employer connections and much more.

Presenters: Angelina Nguyen, Research and Statistics, DLI; Leslie Philmon, Apprenticeship Minnesota ● ■ ○ ▲

Apprenticeship Recruitment and Retention Promising Practices – Garden City Ballroom

A panel of employer experts from various industries share how they identify and find apprentices through creative recruitment strategies. Panelists will also discuss their successful apprentice recruitment strategies. ■ ◆ ○ ▲

Panelists: Dave Bellefeuille, Dept. of Veteran Affairs; Pam Koehler, Uponor; Christa Mardaus, North Central States Regional Council of Carpenters; Keisha Powell, Fairview Health Services. Moderator: LaRohn Latimer, Apprenticeship Minnesota

Multiple Generations at Work – Captain's Room

Participants will hear research and first-hand experience about how to successfully support multiple generations in the workforce with special emphasis on attracting and retaining millennials and Generation Z.

Presenter: Jodie Swee, XYZ University ● ■ ◆ ○ ◆ ▲

Best Practices in Aligning CTE with Building Trades and Apprenticeship (Part B) – Carriage Hall B

Several community-based organizations are expanding apprenticeship, pre-apprenticeship and career preparation while navigating barriers to success. This workshop shares how CBOs have partnered with apprenticeships in the construction trades.

Presenters: Craig Hansen, Tribal Employment Rights Office; Tom Kennedy, and Kim Schmidt, Goodwill-Easterseals Minnesota; Norma Miller, Minnesota Urban League; Jody Paulson, Bricklayers and Allied Craftworkers Apprenticeship Training Center. Moderator: Rick Martagon, Apprenticeship Minnesota ● ■ ◆ ○ ◆ ▲

AFTERNOON WORKSHOPS PART I • 1:45-2:45 P.M.

Funding Opportunities: Supporting the Development of Apprenticeship Programs – Harvest Room A

Resources are available to support the launch and development of apprenticeship programs. This panel provides an overview of tools and answers questions about writing and administering grants.

Panelists: Andrea Ferstan, TwinWest Chamber of Commerce; Carrie Fink, Minnesota Apprenticeship Initiative; Jacquelynn Mol Sletten, Office of Higher Education; Mike Slezak, Department of Employment and Economic Development.

Moderator: Annie Welch, Department of Labor and Industry ● ■ ◆

Employer Forum: Lessons Learned from Apprenticeship Programs – Garden City Ballroom

Panelists will explore lessons learned by employers when creating successful apprenticeship programs. The moderators will allow time for participants to ask the panelists questions.

Panelists: Greg Hofstede, Alliance Machine Inc.; Laura Lutgens, LeadingAge Minnesota; Keisha Powell, Fairview Health Services. Moderators: LaRohn Latimer and Leslie Philmon, Apprenticeship Minnesota ● ■ ○

Successful Mentorship Programs and Affinity Groups – Captain's Room

Experts share best practices and resources for creating and maintaining successful affinity and mentorship programs.

Presenter: Michael Carter, The Winters Group ● ■ ◆ ○ ● ▲

Panelists: Tom Moore, Key Performance Consulting; Barb Pecks, North Central States Regional Council of Carpenters

Challenges and Opportunities in Aligning CTE with Apprenticeship (Part A) – Carriage Hall B

Presenters will share the challenges and opportunities faced while linking and rebuilding CTE schools and apprenticeship in other parts of the United States.

Panelists: Nicole Bertran, The Edward J. Malloy Initiative for Construction Skills, New York City; Laura Biggie, United Association Education and Training Department; Howard Hipes, Michigan Bricklayers and Allied Craftworkers; Anne McMonigle, Apprenticeship Readiness Fund, Los Angeles/Orange Counties Building & Construction Trades Council
Moderator: Julie Brockman, School of Human Resources and Labor Relations, Michigan State University ■ ◆ ○ ● ▲

Break • 2:45-3 p.m. – Carriage Hall Foyer and Captain's Room Foyer

AFTERNOON WORKSHOPS PART II • 3-4 P.M.

PIPELINE Program: A Pathway to Apprenticeship – Harvest Room A

The PIPELINE Program is an innovative, employer-driven, competency-based approach to dual training, that assists employers with developing apprenticeships. In this workshop, the PIPELINE team offers tools to launch and sustain dual-training programs.

Presenters: Kathleen Gordon, Dan Solomon and Annie Welch, PIPELINE Program, DLI ● ■ ◆

Building an Effective OJT Program – Garden City Ballroom

Learn how to enhance your on-the-job training program by identifying and training effective trainers, evaluating apprentice work and developing supportive culture for apprentices and trainers.

Presenter: Tom Kriger, North America's Building Trades Unions ● ■ ○

Creating an Inclusive Work Environment – Captain's Room

Learn about successful strategies and tools to ensure your workplace is inclusive to all your employees and apprentices.

Presenter: Amy Tolbert, ECCO International ● ■ ○ ▲

Challenges and Opportunities in Aligning CTE with Apprenticeship (Part B) – Carriage Hall B

Presenters will share the challenges and opportunities faced while linking and rebuilding CTE schools and apprenticeship in other parts of the United States.


Panelists: Nicole Bertran, The Edward J. Malloy Initiative for Construction Skills, New York City; Laura Biggie, United Association Education and Training Department; Howard Hipes, Michigan Bricklayers and Allied Craftworkers; Anne McMonigle, Apprenticeship Readiness Fund, Los Angeles/Orange Counties Building & Construction Trades Council
Moderator: Julie Brockman, School of Human Resources and Labor Relations, Michigan State University ■ ◆ ○ ● ▲


AGENDA


	<u>Harvest Room A</u>	<u>Garden City Ballroom</u>	<u>Captain's Room</u>	<u>Carriage Hall B</u>
7:30-9:30	Registration, breakfast and general sessions – Carriage Hall A 7:45-9:30 – Breakfast 8:30-8:45 – Welcome and Introduction 8:45-9:30 – Presentation: Changing Demographics of Minnesota and its Impact on Apprenticeship			
9:45-10:45	Apprenticeship 101	Apprenticeship Program Models Across Multiple Industries	Diversity and Inclusion Tools and Resources	Best Practices for Aligning Career and Technical Education With Building Trades Apprenticeship (Parts A and B)
11:00-12:00	Apprenticeship Tools and Resources	Apprentice Recruitment and Retention	Multiple Generations at Work	
12:15-1:30	Lunch and general sessions – Carriage Hall A 12:15-12:30 – U.S. DOL and Apprenticeship Minnesota Updates 12:30-1:30 – Voices of Apprenticeship			
1:45-2:45	Supporting the Development of Apprenticeship	Employer Forum: Lessons Learned from Apprenticeship	Successful Mentorship Programs and Affinity Groups	Challenges and Opportunities in Aligning Career and Technical Education with Apprenticeship (Parts A and B)
3:00-4:00	PIPELINE Program: A Pathway to Apprenticeship	Building an Effective OJT Apprenticeship Program	Creating an Inclusive Work Environment	
4:00-5:00	Networking reception – Carriage Hall Foyer			


Which workshops should I attend?


Workshops with the following symbols contain information beneficial to specific audiences including:


Employers 

New to apprenticeship 

Apprenticeship trainers 

Education providers 

Apprentices 

Community-based organizations 

Visit us online

For presenter bios and additional session information visit www.dli.mn.gov/summit18.