

MINUTES

Apprenticeship Advisory Board Meeting

Date: July 12, 2017
Time: 1:30pm
Location: Minnesota Room
Minnesota Department of Labor & Industry
443 Lafayette Road N
St. Paul, MN 55155

Attendance:

Members Present:

Harry Melander
Laurie Warner
April Schnell
Todd Ferrara
Tom McCarthy
Jeni Blaylock
Don Mullin
Everett Pettiford
John Aiken – DLI

Members Not Present:

Mathew McDowall

Attendees:

LaRohn Latimer – DLI
Rick Martagon – DLI
Christa Seaberg – Construct Tomorrow
Norma Miller – MUL
Sophie Thaden – MMCA/NECA
Larry Gilbertson – IW512
Mike Mitchell
Kathleen Wilson
Darcus Mitchell –MUL
Dean Mills - Laborers
Gary Larsen – Laborers
Jody Paulson – BAC Training Center
Dave Dressler – MN Limited Energy
David Madson – BAC
John Slama – BAC
Tom Westlund – ABC
Melissa Stachovich – MREA
Denise Crestik – MREA
Brian Wille – DLI
Terry Frauly – SLI
Betsy Adamson – DLI
Leslie Philmon – DLI
Jeremy Parker – GAP
Tom Kennedy – GES
Jessica Looman - DLI

I. Call to Order

Meeting was called to order by Chair Melander at 1:30pm.

- a. **Roll Call** - chair directed that the record note those members in attendance.
- b. **Announcements** – No Announcements

II. Approval of the April Meeting Agenda

A motion was made to accept the agenda as present, and seconded. Agenda approved without objection.

III. Approval of Previous Meeting Minutes from April 19, 2017.

A motion was made and seconded to accept the April 19, 2017 meeting minutes as presented. No corrections, errors or omissions. Minutes approved unanimously.

IV. Old Business

None presented.

V. New Business

1. Registered Apprenticeship Report:

Apprenticeship Director John Aiken reported the following:

Aiken says the state of apprenticeship in Minnesota is strong and our work to expand the model's use continues. The expansion effort is guided by 4 strategies:

- a. Engagement & Outreach
- b. Development
- c. Grant Administration
- d. Operation & Program Technical Support
- e. Compliance

Aiken reported that Apprenticeship Minnesota's expansion strategies are funded by two initiatives: The Minnesota Apprenticeship Initiative and APEX Initiative.

Minnesota Apprenticeship Initiative is focusing energies to open the doors of registered apprenticeship to high growth industries of advanced manufacturing, agriculture, healthcare, IT and transportation.

Aiken summarized that in just over 20 months of operation, the MAI team has developed 16 programs for potentially 340 apprentices. Nearly 200 have already been registered. There are more programs with over 200 new apprentices in these industries in 30 occupations.

Aiken reported that Apprenticeship Minnesota welcomed two new programs since the last time the board met.

Alliance Machine, Inc., Elk River for a Machinist Level 1
Mount Olivet Rolling Acres for Direct Support Specialist

APEX Partner Update

Bricklayers: 39 started program, 31 completed, 28 placed

Building MN recruited 12 participants

Cement Masons: 17 started program, 14 still participating

Carpenters have two programs with 12 participants in each (1 in Hermantown, one in Twin Cities)

Ongoing Partnership with Minnesota Department of Veteran Affairs

Aiken reported that Rick Martagon & Terry Frauly attended a 2-day job fair hosted by the Minnesota Department of Veterans Affairs with opportunities to engage in more than 180 employers in this state.

Technical Assistance Updates

Aiken shared that Apprenticeship Minnesota is planning information sessions to aid programs in the implementation of the USDOL Equal Employment Opportunity Final Rule.

Dissemination List

Aiken reported that Apprenticeship Minnesota's goal is to provide tools to better reach and engage communities of color. They will be sharing it with programs this summer.

Online Service Enhancement

Aiken said that beginning July 25, sponsors will have the ability to upload single or multiple wage schedule information via the Apprenticeship online portal.

Save the Date

National Apprenticeship Week is November 13-17, 2017
Apprenticeship Summit – January 8, 2018

In the News

Aiken reported that in June 2017 the President of the United States issued an executive order in support of apprenticeships, and Secretary of Labor Alexander Acosta has signaled publically his and the administration's continued support for apprenticeship expansion including funding.

By the Numbers

Active Apprentices: 10,923
Minority: 2,208 – 20.21%
Female: 763 – 6.98%
Veterans: 697 – 6.21%
Information calls April, May, June (OTR) – 221
Community Outreach (QTR) – 67
Technical Visits (QTR) – 30
Prospective Sponsors Engaged (QTR) – 63
Compliance Reviews (QTR) – 22
Supervisory Reviews (QTR) – 17
New programs – 5
New occupations – 4

2. Discussion and Approval of Registered Apprenticeship Report

Ferrara brought up that goals were set up for women, minorities and veterans. Aiken reported that we have a team of professionals here at the state who really want to address that issue and help be a part of the solution.

A motion was made to accept Aiken's report as presented, 2nd and all in favor.

3. APEX Grantee Report

**Jody Paulson, Bricklayers and Allied Craftworkers
Local 1 Minnesota and North Dakota JATC**

Paulson presented slides to the board of their projections and what their actual outcomes were. Paulson said they are grateful for the opportunity.

4. Construct Tomorrow Update

Christa Seaberg, Co-chair Construct Tomorrow

Seaberg reported that Construct Tomorrow is actively engaged in planning for the school year. They currently have 6 states locked in. She also announced that they are doing events for the East and West side of St. Paul. They will also be in Virginia, Mankato, St. Cloud, Hinckley, Duluth, Rochester, and the Twin Cities.

She also announced that Construct Tomorrow is involved with the Construction Careers Pathway.

5. Apprenticeship Coordinator's Report

Larry Gilbertson, ACAM President

Gilbertson updated the board generally on apprenticeship coordinator activities including spring graduations, selected and trained new apprentices for the season. ACAM graduated 53 apprentices, May 1st they registered 32 (13% female and 30% minorities). They began to work with the MN Trades Academy. ACAM will have a booth at the State Fair in the AFL-CIO building.

Gilbertson also shared that a couple of the trades have been working on 2 veteran bridges that were put up at the Disabled Veteran's campground on Big Marine Lake.

Gilbertson announced that on Saturday, September 9, 2017 they will be hosting a sporting clay shoot for the injured apprentice fund raiser. This will be at Wild Marsha's Sporting Clays in Clear Lake Minnesota.

6. EJ Ajax – Request for ratio variance

Brandon Holmes, Rick Martagon, Brian Wille

Holmes was in attendance to request an apprenticeship ratio variance from 3:1 (3 journeyworkers: 1 apprentice) to 2:1 (2 journeyworkers: 1 apprentice). With the addition of the new Industrial Manufacturing Technician Apprenticeship Program they have an opportunity to get more of their colleagues into the apprenticeship program. Traditionally it has been 3:1, but with this new apprenticeship program which is an 18 month apprenticeship program they have a few veterans they would like to push through and get in to this program.

Ferrara made a motion to permanently change the ratio from 3:1 to 2:1. Warner 2nd the motion.

Member Mullin suggested a temporary ratio modification until the board gets a recommendation back from the department on what they feel it suggests. Warner concurred.

Ferrara amended his motion to recommend a temporary modification to 2:1 for 6 months. The motion passed unanimously. The Department will bring back to the board their recommendation.

VI. Adjournment