

APPLICATION FOR CHILD LABOR EXEMPTION PERMIT MINORS UNDER 16 YEARS OF AGE			
NAME OF MINOR		AGE	BIRTH DATE
Address		City	State      Zip code
School minor attends OR school district where the minor resides			
EMPLOYER NAME		Owner/manager	
Address		City	State      Zip code
Phone number		Email address	
Proposed occupation			Rate of pay
Description of duties			
PROPOSED DATES OF EMPLOYMENT		Hours of employment (show a.m. / p.m.)	Proposed hours worked per week (7-day period)
Start:	End:	To	
Days of employment <input type="checkbox"/> Su <input type="checkbox"/> M <input type="checkbox"/> Tu <input type="checkbox"/> W <input type="checkbox"/> Th <input type="checkbox"/> F <input type="checkbox"/> Sa    (check applicable days)			
<input type="checkbox"/> Workdays vary (explain): _____			
SPECIFIC EXEMPTION(S) SOUGHT			
<input type="checkbox"/> Employment at under 14 years of age.			
<input type="checkbox"/> Employment before 7 a.m. or after 9 p.m.			
<input type="checkbox"/> Employment for more than 8 hours a day/or more than 40 hours a work week.			
<input type="checkbox"/> Employment during school hours on school days. (Attach employment certificate issued by school official.)			
<input type="checkbox"/> Employment in a prohibited occupation. (Describe below. See child labor brochure for descriptions.)			
Hazardous equipment or task: _____			
Describe the minor's special talent, unique qualification, or special need for this employment.			
What measures are being taken to protect the minor's health, education, or welfare (i.e. safety precautions, tutoring, supervision, etc.)?			

I certify that all of the above statements are true and accurate.

Applicant name		Applicant relation to minor <input type="checkbox"/> parent <input type="checkbox"/> guardian <input type="checkbox"/> school official <input type="checkbox"/> youth employment specialist	
Address		City	State      Zip code
Applicant email		Applicant phone number	
Applicant signature		Date	

**Note:** Exemption permits, or denials letters, will be sent to the applicant at the email address specified on the application form. If no email address is included, the form will be sent via standard mail.

DEPARTMENT USE ONLY	
<input type="checkbox"/> APPROVED: Issued child labor exemption permit # _____	<input type="checkbox"/> DENIED

**THE FOLLOWING CONSTITUTES THE AUTHORITY AND TERMS UNDER WHICH EXEMPTIONS MAY BE GRANTED TO THE PROVISIONS OF THE CHILD LABOR STANDARDS ACT BY THE COMMISSIONER OF LABOR AND INDUSTRY:**

**181A.07 EXEMPTIONS**

Subd. 5. The commissioner may grant exemptions from any provisions of sections 181A.01 to 181A.12 for an individual minor if the commissioner finds that such an exemption would be in the best interest of the minor involved. Such exemptions shall be granted only in accordance with the established rules of the department.

Subd. 6. Any minor's parent or guardian, school official, or youth employment specialist may request an exemption as provided in subdivision 5.

**History:** 1974 c 432 s 7; 1975 c 204 s 78; 1976 c 2 s 72; 1985 c 248 s 70; 1986 c 444

**5200.0940 SPECIAL EXEMPTION PERMIT**

The commissioner may grant exemptions from any provisions of the act, pursuant to Laws of Minnesota 1974, chapter 432, section 7, subdivision 5, for any individual minor when it is determined that said exemption is in the best interest of a minor in accordance with both of the following:

A. The minor has a special talent, unique qualifications, or special need for the particular employment for which the exemption is sought; and

B. The health, education, or welfare of the minor will not be detrimentally affected by the employment or by the environment in which the employment is to be conducted.

**Statutory Authority:** *MS s 181A.09*

**5200.0590 EXEMPTION PERMIT APPLICATION**

Each permit application shall specify:

- A. name of minor;
- B. address of minor
- C. address of parent(s) or guardian(s) if different from item B;
- D. a description of the proposed employment;
- E. proposed dates of employment from beginning to end;
- F. particular section(s) of the act for which an exemption is sought.

**Statutory Authority:** *MS s 181A.09*

**5200.0960 REVOCATION OF PERMIT**

The commissioner may revoke any permit when in his opinion the employment, of the child in such employment is detrimental to said minor's health, education, or welfare.

**Statutory Authority:** *MS s 181A.09*

**NO PROVISIONS OF A PERMIT ISSUED UNDER THESE SECTIONS SHALL EXCUSE NONCOMPLIANCE WITH ANY OTHER STATE OR FEDERAL LAW OR MUNICIPAL ORDINANCE ESTABLISHING HIGH STANDARDS. FOR MORE INFORMATION ON FEDERAL LAWS, CONTACT THE FEDERAL WAGE AND HOUR DIVISION AT (612) 370-3371.**