

Employer fact sheet: Minimum wage rates

MINIMUM WAGE LAW AS OF JAN. 1, 2019

PROVISION	NEW LAW
Large employer wage	\$9.86/hour on Jan. 1, 2019
Small employer wage	\$8.04/hour on Jan. 1, 2019
90-day training wage (under 20 years of age)	\$8.04/hour on Jan. 1, 2019
Youth wage (under 18 years of age)	\$8.04/hour on Jan. 1, 2019

STATE AND FEDERAL MINIMUM WAGE LAW

- There are both state and federal minimum wage laws.
- The state minimum wage is higher than the federal minimum wage, so employees who are covered by both laws must be paid the higher state minimum wage.
- Minimum wage rates apply to all hours worked, whether part time or full time.
- Employees must be paid at least the current minimum wage rate, no matter how they are paid.
- To determine whether you are a small or large employer, view the employer fact sheet "[Employer size and minimum wage.](#)"



Labor Standards • 443 Lafayette Road N. • St. Paul, MN 55155
651-284-5075 • 1-800-342-5354 • 651-284-5099 (Spanish) • www.dli.mn.gov • dli.laborstandards@state.mn.us

Notice: This flier is a brief summary of Minnesota law. It is intended as a guide and is not to be considered a substitute for Minnesota Statutes regarding minimum wage laws.

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