

# Packinghouse workers

## Packinghouse workers bill of rights

- You have the right to a safe workplace.
- You have the right to adequate equipment to safely perform your work according to occupational safety and health standards.
- You have the right to be free from discrimination based on race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, disability, sexual orientation and age.
- You have the right to organize and bargain collectively.
- You have the right to refrain from organizing and bargaining collectively.
- You have the right to workers' compensation insurance coverage.

## Information that should be provided to workers\*

- The position's salary and benefits plan
- A job description
- The policy description for leave (sick, vacation, personal)
- The work hours and work-hour policy
- Any known occupational hazards for this position or this type of work
- Workers' compensation insurance coverage

### Questions?

Contact Emmanuel Martinez-Cruz, workers' rights coordinator, at 651-508-1595.

If needed, our agency has access to Language Line Services, a free language translation service for limited-English speakers. Contact us and we will get in touch with an interpreter.

\*Employers must provide this information in an employee's native language, both in person and through written materials.

### Insurer name and contact information

